



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Authorizing City Manager to Execute Agreement with Board of State and Community Corrections Accepting the California Gang Reduction, Intervention and Prevention Program Grant (\$304,916) and Appropriating Funds (\$85,346)

MEETING DATE: December 19, 2012

PREPARED BY: Chief of Police

RECOMMENDED ACTION: Adopt resolution authorizing City Manager to execute agreement with Board of State and Community Corrections accepting the California Gang Reduction, Intervention and Prevention Program Grant (\$304,916) and appropriating funds (\$85,346).

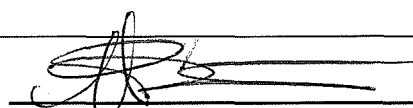
BACKGROUND INFORMATION: The Board of State and Community Corrections (BSCC), in partnership with the Governor's Office of Gang and Youth Violence Policy has made \$8.2 million available to cities for gang prevention, intervention, re-entry, education, family and community services, and suppression activities. Cities can apply for up to \$500,000 in this competitive grant which requires a "dollar for dollar" match. Cities must match the amount awarded through local or federal funding in the form of cash or in-kind services.

The Lodi Police Department was successfully awarded \$304,916 for the California Gang Reduction, Intervention, and Prevention (CalGRIP) program to focus on reducing gang related violence and providing intervention for at-risk youth. The City is currently administering a \$250,000 CalGRIP Grant for 2012 through 2013. This newly awarded grant for calendar years 2013 through 2014 will provide funding to expand suppression and intervention efforts.

Program Award: CalGRIP awarded the City of Lodi \$304,916 over a two-year period. The new funding extends the part-time Code Enforcement Officer position (\$26,380) and police officer overtime for suppression efforts (\$69,580) through 2014. The grant award also funds a new part-time Gang Crime Analyst position (\$60,746) for two years. In addition, grant funding was approved to purchase new equipment for gang suppression and intervention efforts, as well as provide training for Gang Officers and the Gang Crime Analyst (\$57,210).

CalGRIP will also fund two new programs over the next two years. The gang tattoo cover-up program will provide \$10,000 toward the cover-up of gang related tattoos for local youth. Pre-determined criteria will be set for the cover-up program. The City received \$20,000 for a gun buy-back program. Staff will organize events where citizens can surrender guns for destruction and receive \$100. This would remove 200 guns from the City of Lodi.

APPROVED:


Konradt Bartlam, City Manager

Adopt Resolution Authorizing City Manager to Execute Agreement with Board of State and Community
2(\$304,916) and Appropriating Funds (\$85,346)
December 19, 2012

Page Two

The remaining \$61,000 in CalGRIP funds will be distributed to Community Based Organizations that offer services such as after-school tutoring, mentoring and parenting assistance. Twenty percent of grant funds must be provided to community based organizations that focus on youth outreach programs and education. The CalGRIP Grant will provide funds for the Lodi Boys and Girls Club Project Learn, 180 Teen Center, Point Break Adolescent Resources, and Community Partnership for Families of San Joaquin County.

City Contribution: The City will provide \$49,880 in a cash match to extend the salaries of two part-time Youth Outreach Workers for an additional year. Youth Outreach Workers will identify at-risk youth, encourage participation in after-school tutoring programs, high-yield learning and leisure activities, and parent/adult involvement. The City will provide in-kind personnel and equipment match of \$255,036. This includes a Police Department Crime Analyst, City Manager's administrative oversight of Youth Outreach Workers, gang education presentations, and providing program clerical support.

Program Implementation: The police department will continue to increase officer presence in target areas focusing on developing relationships within the community and identifying and preventing gang violence. New grant funded computer equipment, surveillance equipment and patrol bicycles will enhance officers' efforts in identifying and tracking gang activity and at risk youth. Funding for the part-time gang crime analyst for two years, and continuing funding of the part time code enforcement officer through 2014 will enhance the ability to focus on crime trends and properties associated with gang activity.

coordinating and Advisory Council: The Coordinating and Advisory Council established in 2012 for the first CalGRIP grant will be asked to serve as the Coordinating and Advisory Council for the new grant. The Coordinating and Advisory Council will meet regularly to review the status of the program and make recommendations to ensure ongoing program success.

Program Objective: Grant goals include continuing to reduce gang violence through suppression efforts, removing 200 guns from the City, providing funds to cover-up gang tattoos for youth, and utilizing newly purchased equipment and expended resources to increasing our ability to identify gang members and youth at risk in the community.

FISCAL IMPACT: Funding and expenditures by fiscal year and funding source are noted below:

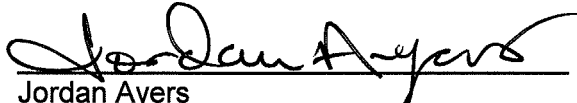
2012-13	Grant Funded Personnel Costs	\$15,186	239001
	Grant Purchased Equipment	\$47,160	239001
	Grant Purchased Training/Profession Serv.	\$ 8,000	239001
	Grant Funded Community Outreach	\$15,000	239001
	City Match Personnel Costs	\$ 7,740	101033
	City Match Supplies and Equipment	\$ 2,588	101031
2013-14	Grant Funded Personnel Costs	\$126,333	239001
	Grant Purchased Equipment	\$ 14,010	239001
	Grant Funded Training/Profession Services	\$ 11,870	239001
	Grant Funded Community Outreach	\$ 30,500	239001
	City Administration Staff Match	\$ 40,641	340.456
	City Police Administration Match	\$194,328	101033
	Outreach Workers-General Funds Match	\$ 49,880	101033


Adopt Resolution Authorizing City Manager to Execute Agreement with Board of State and Community
3(\$304,916) and Appropriating Funds (\$85,346)
December 19,2012

Page Three

2014-15	Grant Funded Personnel Costs	\$15,187	239001
	Grant Purchased Training/Profession Serv.	\$ 6,170	239001
	Grant Funded Community Outreach	\$15,500	239001
	City Match Personnel Costs	\$ 7,739	101033
	City Match Supplies and Equipment	\$ 2,000	101031

FUNDING AVAILABLE: Appropriations for Fiscal Year 2013/14 and 2014/15 will be included in that budget as noted above.


Jordan Ayers
Deputy City Manager/Internal Services Director


Mark Helms
Chief of Police

MH/JB/pjt

Cal Grip 13/14

COPY
Chief**A. APPLICANT / CITY DEPARTMENT IMPLEMENTING THE GRANT**

City of Lodi / Police Department

TELEPHONE NUMBER

(209)3336725

B. CITY POPULATION (check one)

ABOVE 200,000

X BELOW 200,000

STREET ADDRESS

CITY

STATE

ZIP
CODE

215 W Elm Street

Lodi

CA

95240

MAILING ADDRESS

CITY

STATE

ZIP
CODE

P. O. Box 3006

Lodi

CA

95241

C. PROJECT SUMMARY (brief 3 or 4 sentences describing the project)**D. GRANT AMOUNT
REQUESTED**

A comprehensive strategy that will expand current efforts to reduce gang violence through continuing to focus on gang suppression, addressing blight in target areas, and by providing immediate data to staff on gang issues and community partners on referrals. In addition, implementing a gun buy-back program will reduce the availability of guns to gang members and violent offenders. Implementing a gang tattoo cover-up program, continuing to fund Youth Outreach Workers (City matching funds), and working with Community Based Organizations, our goal is to impact an additional 100 at risk youth and young adults over the course of the grant.

\$304,916

E. NAME OF EVIDENCE-BASED PROGRAM, PRACTICE, or STRATEGY PROPOSED

Peace Keepers, One Less Gun (Oakland), Ink 180 Ministry which works with the Department of Homeland Security

F. APPLICANT PROJECT DIRECTOR

NAME AND TITLE

Mark Helms, Chief of Police

TELEPHONE NUMBER

(209)3336725

STREET ADDRESS

215 W Elm Street

FAX NUMBER

(209)333-6875

CITY

STATE

ZIP CODE

E-MAIL ADDRESS

Lodi

CA

95240

mhelms@pd.lodi.gov

G. APPLICANT PROJECT FINANCIAL OFFICER

NAME AND TITLE

Jeanie Biskup

TELEPHONE NUMBER

(209)333-6722

STREET ADDRESS

215 W Elm Street

FAX NUMBER

(209)333-6875

CITY

STATE

ZIP CODE

E-MAIL ADDRESS

Lodi

CA

95240

jbiskup@pd.lodi.gov

H. APPLICANT DAY-TO-DAY CONTACT PERSON

NAME AND TITLE

Lt. Fernando Martinez

TELEPHONE NUMBER

(209)333-6726

EMAIL ADDRESS

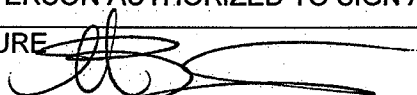
fmartinez@pd.lodi.gov

I. APPLICANT'S AGREEMENT

By signing this application, the applicant assures that the grantee will abide by the laws, policies and procedures governing this funding.

NAME AND TITLE OF PERSON AUTHORIZED TO SIGN AGREEMENT Konradt Bartlam, City Manager

APPLICANT'S SIGNATURE



DATE

October 8, 2012

Project Need

The City of Lodi is currently administering a CalGRIP 2012/13 grant which was awarded on May 7, 2012. This grant is a comprehensive program using proven programs and practices to: add 50 participants to the Project Learn program and increase the grade point average of students involved by 10%; provide case management services to 100 youths; reduce incidents of gang violence by 25%; recover 20 guns; and dismantle the leadership of at least one Sureno and one Norteno gang. Since implementing the CalGRIP 12/13 grant in June 2012, the City of Lodi is requesting additional funding from CalGRIP 13/14 to implement new programs and enhance existing grant funded projects.

While reported gang crimes have decreased 51% from 2011/12, there continues to be significant gang violence in the City of Lodi. As recently as September 13, 2012, a juvenile Norteno gang member was shot. On September 14, 2012, an adult Norteno gang member was stabbed by a juvenile Sureno gang member while attending the Lodi Grape Festival with his family. Additionally, since January 1, 2012, there have been 16 reported incidents involving gang members and firearms. These include assaults and robberies. From July 1, 2012 through October 1, 2012, Lodi Police Department has recovered 13 firearms from gang members and violent offenders, with two involving juveniles. In December of 2011, there were 217 documented gang members in the City of Lodi. As of October 1, 2012, the number of gang members and associates has increased to 282, with 89 being juveniles. The overall 23% increase in identified gang members is a direct result of GRIP grant funded suppression and documentation efforts.

The CalGRIP 12/13 grant awarded to the City of Lodi primarily funds suppression efforts, while instituting proven practices that provide prevention and intervention programs utilizing School Resource Officers, Youth Outreach Workers, and Community Based Organizations.

A CalGRIP 13/14 grant award will provide resources needed by the City of Lodi to enhance current programs, adding additional elements and equipment for staff.

CalGRIP 13/14 will also create new prevention and intervention programs and provide funding to continue aggressive suppression efforts through 2014.

A reduction in Lodi Police Department general fund budget excess of \$2 million over the past four years has caused a reduction in personnel and services. No funds are available to focus on suppression operations and provide expanded resources and programs to address the gang problems in our community.

Project Description and Deliverables

Gun Buy-Back Program: The City of Lodi will implement a Gun Buy Back Program, based on the City of Oakland's "One Less Gun" program which is proven to be effective and is a model program for law enforcement agencies throughout the country. This program will remove 200 guns from the community and reduce the number of firearms accessible to gang members and violent offenders. A team of five officers will develop and coordinate this event, paying \$100 for each gun surrendered for destruction to the police department under pre-determined criteria. The desired outcome will be to

reduce gang-related crimes involving firearms by 50%. Program development will begin in January with the first events to be held in April, 2013.

Tattoo Cover-up Program: Working with community based organizations for referrals, this program will fund the cover-up of 20 gang related tattoos over the course of the grant. The program is based on "Ink 180 Ministry" originating in Chicago, IL, and now works in conjunction with the Department of Homeland Security. This is a proven program designed to cover gang related tattoos in an effort to transition gang members out of the gang environment. Those meeting predetermined specific criteria will be eligible for this program. Local qualified tattoo artists will offer services at a reduced rate to assist with the program. Artwork will be approved prior to cover-up, meeting criteria established by the department and participating organizations. The target group will be gang members 14-24 years old seeking to separate themselves from a gang lifestyle. The tattoo cover up program will allow gang members demonstrating a commitment to leaving the gang lifestyle, an avenue to rid themselves of gang tattoos which can prevent access to jobs, issues at school, and make them a target for other gang members.

Gang Crime Analyst (part time): The newly created Gang Crime Analyst position funded by the grant will identify and track gang related crimes and activity throughout the City. The analyst position will provide up to date data to patrol staff, suppression units, and investigative personnel. The position will also track CalGRIP programs, and grant reporting compliance. In addition the analyst will serve as a liaison to community based organizations and Youth Outreach Workers by collecting and compiling data and

tracking referrals and ensuring follow-up on each case. Currently the City of Lodi does not have adequate staff to manage and compile data collected by officers, suppression units, and outreach workers. This position will also require funding for equipment and training on Crime Analysis specific to law enforcement. Recruitment will begin immediately for this position.

Gang Suppression Program: The City is currently expending CalGRIP 12/13 funding designated for gang suppression since June, 2012. Staff's focus on reducing gang related crimes has resulted in identifying more gang members, while reducing gang-related crime by 51% over the past 12 months. The suppression grant funds received in the CalGRIP 12/13 grant will end 12/31/13. Funding through 2014 will allow the Lodi Police Department to continue to aggressively reduce gang-related crime. This will be accomplished through identifying gang members, conducting proactive patrols, dismantling gangs by focusing on leaders, and continuing community prevention efforts working primarily with juveniles.

Gang Suppression Program Equipment Needs: Through the implementation process of our gang suppression program the City of Lodi has identified equipment needs that would greatly enhance the ability of staff to meet set goals and objectives. Keeping suppression officers in the field and highly visible is a major component in gang suppression. Officers currently return to the office due to lack of equipment available in the field. Grant funding is being requested to purchase four laptops computers with RMS, CLETS, and software licensing. This will allow officers in the field to immediately identify suspected gang members and flag them electronically for referral to the City's

Youth Outreach Program. Additionally, four Live Scan devices are needed to immediately identify subjects contacted in the field. Live Scan devices take a digital thumbprint and immediately transmit the print through Bluetooth to an internet site which automatically identifies the person. These would be used in conjunction with the laptop computers and software.

Night Vision Monocular: Conducting gang suppression activities after dark provides a challenge for officers. Grant funding for two Night Vision Monocular devices will allow officers to clearly identify if an individual is in the area, observe hand to hand transactions, and identify if any guns or other weapons are present. This is a critical component in the success of our gang identification and suppression program and also serves to enhance the level of safety for Officers and the community.

Gang Suppression Bicycle Patrols: Our current suppression efforts support a bike patrol element to patrol and covertly approach suspected gang members. The City of Lodi does not have enough bicycles for use for special gang suppression patrols. Funding for four bicycles would provide Officers with bicycles to safely patrol high gang activity areas of the City and interact with members of the community.

Gang Training and Education for Officers: Officers assigned to gang suppression and documentation efforts lack gang specific training and education. Gang specific training will enhance their knowledge and skills. Funding for the annual California Gang Investigator's Conference would provide investigators with a "wide range of knowledge to contribute towards a solution" to gang violence (CGIA, 2012). Conference presenters provide the best strategies and practices known to address gang-related issues. Five

officers are currently assigned to CalGRIP 12/13 suppression efforts, and three additional officers will soon join the special gang suppression team. Providing specialized training for eight officers over two years would increase their effectiveness. In addition, Officers receiving gang related training will update Officers department-wide on new programs and best practices to address gang violence and intervention.

Code Enforcement Officer (part-time): Continuing funding for the Code Enforcement Officer hired with 12/13 grant funds will enable staff to focus on properties in violation within the target area. Funding is being requested for this position for a period of one year from January 1, 2014 through December 31, 2014.

Community Based Organizations: The City of Lodi will continue partnerships and designate grant funding to community based organizations. Currently the City of Lodi has agreements with four: Lodi Boys and Girls Club; Community Partnership for Families of San Joaquin; Point Break; and 180 Teen Center. Funds provided to the Lodi Boys & Girls Club will support referrals to "Project Learn", a highly successful program providing an academically beneficial curriculum for youths. Program involvement includes parents and schools, and also provides incentives for students. Funding will also be designated to The Community Partnership for Families of San Joaquin, a community based resource center providing family counseling and parenting classes. The 180 Teen Center will receive funding for on-site counseling to high school aged gang members. Their program is modeled after the "Why Try" program which is a national program designed to assist high school and middle school aged adolescents with addiction, violence, truancy, drop-out, and bullying counseling. Locally the program

will focus on gang referrals utilizing the CalGRIP funding. Point Break is a national program designed to teach high school aged students to develop confidence, character, and responsibility. The Point Break program also works in partnership with the Lodi Unified School District assisting on campus at the high schools. The objective of the City of Lodi is to identify and refer 100 at risk juveniles to these programs. These referrals will be monitored by the Gang Crime Analyst position requested in this proposal with oversight by the Community Advisory Board (formerly the Coordinating and Advisory Council).

Project Evaluation/Outcomes

The specific target population for this grant is juveniles and young adults aged 10-24 that are at a high risk to join or be influenced by Hispanic gangs in Lodi. The target group primarily lives in an area defined in our CalGRIP 12/13 grant which encompasses the predominantly Hispanic east side of Lodi. The methodology used to evaluate this project will consist of information, experiences, and data gathered from involved partners. This will include results and data collected from suppression efforts, investigative personnel, school resource officers, community based organizations, youth outreach, juvenile probation and staff members assigned to grant responsibilities. Evaluating the outcomes of the program will consist of compiling data detailing the number and types of referrals made, the outcome of each referral. Data will also include tattoos that were covered, firearms removed and destroyed, changes in statistics of gang-related crimes, and the effectiveness of each element of the grant project. The community based organizations will play a large role in providing

information on referrals, challenges and successes. All aspects of grant data and information will be available to the Community Advisory Board for review and input.

The CalGRIP 13/14 grant will be managed by a project manager from the Lodi Police Department. Monthly meetings will be held to address the administration of the grant and to determine the effectiveness of each component. Changes will be made as needed to ensure the success of the program. Additionally the Community Advisory Board will meet quarterly to determine the overall effectiveness of each component of the program, and make recommendations according to outcomes.

Project Management and Readiness to Proceed

A detailed planning process was used to design and prepare for this grant project with input from several members of the department, city staff, and community. Ideas were presented and strategic planning sessions were held developing the goals and objectives of the City of Lodi CalGRIP 2013/2014 grant application. Overall final decision making was made by the Chief of Police, however input regarding the specific objectives and goals of the project was solicited from all involved parties including representatives from the community based organizations.

- Chief Mark Helms has overall command of the Lodi Police Department and is responsible for its law enforcement activities. Chief Helms reports directly to the City Manager, Konradt Bartlam.
- Lieutenant Fernando Martinez, Investigations Division Supervisor, will assume the role of Project Director and have routine programmatic responsibility for the

overall project. Lt. Martinez will report directly to Chief Helms for grant related issues.

- Sergeant Sierra Brucia, Special Investigations Unit Supervisor, will manage the grant and report directly to Lt. Martinez. Sgt. Brucia will oversee gang suppression efforts, implementation of programs, and grant requirements.
- The Gang Crime Analyst will report directly to Sgt. Brucia. This position will manage data collection, disseminate current data to personnel, and will serve as a liaison for community based organizations. Duties will include ensuring juveniles are referred to programs and what progress is made for each referral.
- Senior Management Analyst Jeanie Biskup will be responsible for grant fiscal management
- Neighborhood Services Manager Joseph Wood will continue to oversee the Youth Outreach Workers and coordinate with the community based organizations. Joseph Wood will report directly to the City Manager.

Monthly meetings will be held with the Project Director and all staff responsible for a component of the grant. In addition, the Coordinating and Advisory Council meetings will be held quarterly. The framework for managing CalGRIP 12/13 is in place and functioning as desired.

The City of Lodi is fully prepared to implement CalGRIP 13/14 by 1/1/2013. Recruiting for the Gang Crime Analyst will begin immediately with a target start date of January 1, 2013. Planning for the gun buy-back program will begin January 1, 2013 with the

implementation occurring in April of each grant funded year. Referrals for the tattoo cover-up program will be accepted after January 1, 2013. Specific criteria will be established for individuals to qualify for the tattoo removal program. All requested equipment for the grant will be purchased as soon as funding is available.

Capability and Qualifications to Provide Services

The City of Lodi is fully prepared to implement a CalGRIP 2013/2014 grant. The City has successfully implemented the CalGRIP 12/13 grant and is meeting goals and reporting requirements. The Lodi Police Department is headed by Chief Mark Helms, a former captain and deputy chief with the Stockton Police Department. Chief Helms' experience working with gang related issues and programs in Stockton are an asset the City of Lodi's implementation of the CalGRIP grant.

Lieutenant Martinez is a 19 year veteran of law enforcement. He oversees the Investigations Division. His years of experience investigating gang related crimes enhance department efforts in both gang suppression and intervention.

Sergeant Brucia is a 17 year veteran of law enforcement. Overseeing the Special Investigations Unit, he has extensive experience as a gang investigator and is a court certified expert in Hispanic gangs.

The Coordinator of referrals with the community based organizations is Neighborhood Services Manager Joseph Wood. Agreements have been established: Lodi Boys and Girls Club, Community Partnerships for Families of San Joaquin, 180 Teen Center, and Point Break. Joseph Wood oversees the Youth Outreach Workers who will continue to

work with juveniles and adults to deter involvement with gangs. The Youth Outreach Workers will be funded through the 13/14 grant as part of the City matching funds.

An up to date report management system (CAD and RMS) at the police department is used to gather accurate tracking, research, and data collection of gang-related crimes. This information will be updated continuously by the Gang Crime Analyst. Staff will receive information immediately, and data will be recorded and reviewed frequently ensuring that CalGRIP 13/14 goals and objectives are being met.

Cost Effectiveness and Budget Review

The main factor considered in requesting grant funding is the need to enhance our current CalGRIP 12/13 program by instituting new programs and continue the funding of existing efforts and programs. Funds will be used to establish a gang tattoo cover-up program (20 tattoos), implement a gun buy-back program (200 guns), provide additional funding to Community Based Organizations, and procure equipment needed to increase the number of potential gang related contacts and referrals made in the field by 50% (computers, live scan, and night vision monoculars) and reduce gang related crime by an additional 20% (bicycle patrols).

Additional funding is requested for current CalGRIP 2012/13 funded programs for suppression efforts and code enforcement violations in target areas through 2014. Grant funding will also provide Community Based Organizations funds to extend programs and referrals to an additional 50 juveniles during the course of the grant.

A Gang Crime Analyst will assist Officers by compiling information and data, ensuring immediate access to gang related crime and documented gang members and associates. This position will also collect project data for review, assessment, and compliance; closely tracking referrals and serving as a Liaison with Community Based Organizations.

Collaboration/Regional Approach

The Coordinating and Advisory Council for this project will consist of the City of Lodi Mayor or City Council Member, Chief of Police; the Investigations Division Lieutenant, the Special Investigations Unit Sergeant; a representative of the Lodi City Manager's Office; the Associate Superintendent of Elementary Education from Lodi Unified School District (LUSD); the principal of Joe Serna Jr. Charter School (LUSD); Lodi Area Crimestoppers; City of Lodi Parks, Recreation & Cultural Services' liaison to the Boosters of Boys & Girls Sports; and representatives of the Lodi Boys & Girls Club, the Community Partnership for Families of San Joaquin, Point Break, and 180 Teen Center.

The regional approach to anti-gang activities will include suppression teams, mini-missions, county-wide coordinated law enforcement operations, covert surveillance of suspected gang members, and coordination with juvenile and adult probation officers. The City of Lodi will soon participate in the San Joaquin County Gang Task Force. Additionally the City of Lodi will continue to collaborate with the San Joaquin County Probation Department Juvenile Division to identify at risk juveniles for referrals to grant funded programs such as the tattoo cover up.

category. Report amounts in whole dollars. Grant funds should support direct services and minimize administrative costs.

All funds shall be used consistent with the requirements of the Grant Administration and Audit Guide January 2011: <http://www.bscc.ca.gov/resources>

1. Salaries and Benefits	156,706		300,328	457,034
2. Services and Supplies	4,010		4,448	8,498
3. Professional Services	10,000			10,000
4. CBO Contracts (min. 20% of grant funds)	61,000			61,000
5. Indirect Costs	20,000			20,000
6. Fixed Assets/Equipment	37,160			37,160
7. Other	16,040		100	16,140
TOTAL	304,916		304,916	609,832

LINE ITEM DETAIL: Provide a narrative detail in each category below to sufficiently explain how the grant funds and local match will be used based on the requested funds in the above table. Match funds may be expended in any line item and must be identified in their respective cash or in-kind dollar amounts. The 'other' category funds should be budgeted for travel purposes for one mandatory grantee briefing meeting (*to be held in Sacramento, date TBA*) as well as other travel.

- 1. SALARIES AND BENEFITS:** (e.g., number of staff and percentage of time, classification/title, hourly rates of all project staff and benefits).

Attachment A

- 2. SERVICES AND SUPPLIES:** (e.g., office supplies, training costs; itemize the services/supplies).

Attachment A

- 3. PROFESSIONAL SERVICES:** (e.g., contract with an expert consultant)

Attachment A

- 4. COMMUNITY-BASED ORGANIZATIONS (CBO) CONTRACT:** (e.g., provide name of CBO, itemize nature of services that will be received and show state funds. Show hours and billing rates of all CBO staff.

Attachment A

- 5. INDIRECT COSTS:** indirect costs are allowable for the implementing agency **only**. Indirect costs are NOT allowable for services provided by contracted agencies, such as CBOs. This total may not exceed 10% of the grant funds, which does not include the match amount.

Attachment A

- 6. FIXED ASSETS/EQUIPMENT:** (e.g., computers, and other office equipment necessary to perform project activities).

Attachment A

- 7. OTHER:** (e.g., travel expenses)

Attachment A

<u>SALARIES AND BENEFITS</u>		<u>Grant Funds</u>	<u>City Match</u>
(1) Gang Crime Analyst - 100% of time for 2 years Salary \$30.55 per hour plus 1.45% medicare (1960 hours)		\$60,746.00	
(1) Code Enforcement Officer part-time for 2014 - 100% of time for 2014 Salary \$25 plus Medicare 1.45% (1040 hours)		\$26,380.00	
(20) Police Officer Overtime - 100% of time Suppression Salary & Benefits \$71 per hour total (980 hours)		\$69,580.00	
(4) School Resource Officers - 11.5% time in Matching Funds for 2014 GREAT gang resistance program in Schools-Salary & Benefits \$67 per hour (957 hours)			\$64,119.00
(1) Crime Analyst, Police Dept.- 48% of time in Matching Funds for 2014 Salary \$30.55 plus Medicare 1.45% (480 hours)			\$14,877.00
(1) Management Analyst - 7% of time in Matching Funds for 2014 Fiscal Manager - Salary and Benefits \$52 per hours total (146 hours)			\$7,592.00
(1) Neighborhood Manager - 21% time in Matching Funds for 2014 (Youth Outreach Manager) Salary and benefits per hour \$67 (440 hours)			\$29,480.00
(1)Project Manager Police Lieutenant - 21% of time in Matching Funds for 2014 Salary and Benefits \$93.00 (437 hours)			\$40,641.00
(1)Project Supervisor Sergeant - 35% of time in Matching Funds for 2014 Salary and Benefits \$80.00 (719 hours)			\$57,521.00
(2)Youth Outreach Workers part-time - 100% of time in Matching Funds for 2014 Salary \$22.00 plus Medicare @ 1.45 (1980 hours)			\$49,880.00
(1) Crime Prevention Officer part-time 30% of time in Matching Funds 2 years (special events, community outreach) \$25 hour plus @1.45 (638 hours)			\$18,260.00

	<u>Grant Funds</u>	<u>City Match</u>
(5) Officer to Develop and Conduct Gun Buy-Back Program Matching Funds 2 years Program goals, objectives, timelines, criteria for buy-back, implementation - Salary \$67 hr (86)		\$5,762.00
(1) Police Records Clerk - 6% Matching Funds for 2 years Schedule meetings, handle agreements, provide basic clerical assistance to staff Salary and Benefits \$34 per hour (250 hours)		\$8,500.00
(1) Property Officer - 2% Matching Funds for 2 years Firearms tracking and disposal for Grant Gun Buy-Back Program \$48 per hour (77) hours		\$3,696.00
<u>SERVICES AND SUPPLIES</u> Paper, copying, chair, desk supplies for gang grant workers	\$1,510.00	
Code Enforcement Officer Vehicle Maintenance, cellular phone and uniforms Laptop computer for field work with programs and required licensing		\$2,576.00
Community Youth Outreach Worker Expenses - Funds for 2014 (Cell Phones, vehicle maintenance, materials, identifying materials, copying handouts	\$2,500.00	\$1,912.00
<u>PROFESSIONAL SERVICES</u>		
Tattoo Cover-up - Certified / Licensed Tattoo Artist (20 at \$500 each cover) Contract with local tattoo artist - specific progress will be met by individual prior to referral. Cover-up will be for gang related tattoos, and designs will meet set criteria set by Board	\$10,000.00	
(4) COMMUNITY BASED ORGANIZATIONS		
Boys and Girls Club - Project Learn Average hourly wage \$13	\$18,500.00	
Point Break - Teen Intervention Program at local High Schools Average hourly wage \$20	\$17,500.00	

	<u>Grant Funds</u>	<u>City Match</u>
Partnership for Families of San Joaquin County - Family and Parenting Resource Center Average hourly wage \$25	\$6,500.00	
180 Teen Center - Development of social skills, anger management, mentoring Average hourly wage \$18	\$18,500.00	
<u>INDIRECT COST</u>		
Gun Buy-Back Program - Remove 200 guns from the community Establish a program to pay \$100 for each gun surrendered for destruction in the City	\$20,000.00	
<u>EQUIPMENT</u>		
4 laptop computers for Gang Suppression Officers in the field	\$6,060.00	
4 live scan printers for Gang Suppression Officers in the field	\$7,200.00	
1 desktop computer with software and licensing for Gang Crime Analyst	\$2,400.00	
1 Color laser printer for Gang Crime Analyst	\$1,400.00	
4 Bicycles for Gang Patrols and Special Operations	\$7,600.00	
2 Night Vision Monoculars (Night Vision System) for suppression and identification	\$12,500.00	
<u>Other</u>		
Sacramento Grantee Briefing Meeting - 3 Grant Staff Members to Attend Matching Funds to be used for travel		\$100.00

Training CGNA State Gang Conference (\$1800 per Attendee) (8) Officers to attend Gang Training Conference - 4 different Officers each year Staff attending conference will provide department training on best practices	<u>Grant Funds</u> \$13,740.00	<u>City Match</u>
Crime Analysis Training for Gang Crime Analyst in 2013	\$2,300.00	
TOTAL	\$304,916.00	\$304,916.00

Operational Agreements - Attachment B

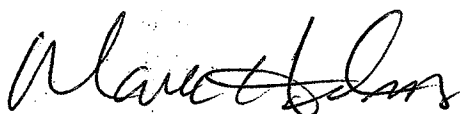
**CITY OF LODI and
Lodi Boys and Girls Club****OPERATIONAL AGREEMENT**

This Operational Agreement stands as evidence that the City of Lodi and the Lodi Boys and Girls Club intend to work together toward a mutual goal of providing maximum available assistance to reduce the incidence of gang-related crime in the City of Lodi.

Both agencies believe that implementation of the LodiGRIP program, as described herein, will further this goal. To this end, each agency agrees to participate in the program by coordinating/providing the following services:

- The Lodi Boys and Girls Club will provide after-school program services through the national Boys and Girls Club "Project Learn" program for at-risk youth who are in need of academic support and assistance.
- The Lodi Boys and Girls Club will meet regularly with LodiGRIP staff to discuss strategies, timetables and progress of youth that have been referred to their program.
- The City of Lodi will meet part of its commitment to fund Community-based Organizations through this Operational Agreement. Through the CalGRIP grant, the City will provide funding to the Lodi Boys and Girls Club for them to provide the aforementioned programs and services to at-risk youth and their families that have been referred by the Police Department or Youth Outreach Unit staff.

We, the undersigned, as authorized representatives of the City of Lodi Police Department and the Lodi Boys and Girls Club, do hereby approve this document.



For City of Lodi Police Department

10-8-12

Date



For the Lodi Boys and Girls Club

10/5/12

Date

Operational Agreements - Attachment B

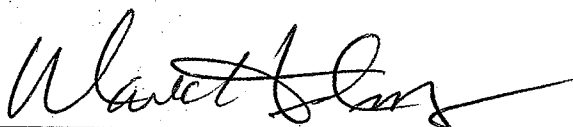
**CITY OF LODI and
Point Break Adolescent Resources****OPERATIONAL AGREEMENT**

This Operational Agreement stands as evidence that the City of Lodi and Point Break Adolescent Resources intend to work together toward a mutual goal of providing maximum available assistance to reduce the incidence of gang-related crime in the City of Lodi.

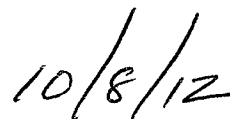
Both agencies believe that implementation of the LodiGRIP program, as described herein, will further this goal. To this end, each agency agrees to participate in the program by coordinating/providing the following services:

- Staff from the Lodi Police Department and the Youth Outreach Unit of the City Manager's Office will make referrals to Point Break Adolescent Resources for social services including, but not limited to, anger management for at-risk youth and parenting classes and support groups for parents and families of at-risk youth.
- Point Break Adolescent Resources will advise Youth Outreach Unit staff of available social services that will assist in their in-home visits of at-risk youth.
- The City of Lodi will meet part of its commitment to fund Community-based Organizations through this Operational Agreement. Through the CalGRIP grant, the City will provide funding to Point Break Adolescent Resources for them to provide the aforementioned programs and services to at-risk youth and their families that have been referred by the Police Department or Youth Outreach Unit staff.

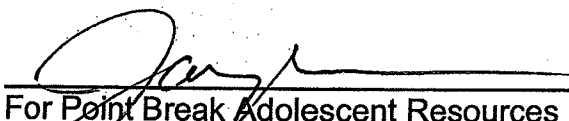
We, the undersigned, as authorized representatives of the City of Lodi Police Department and Point Break Adolescent Resources, do hereby approve this document.



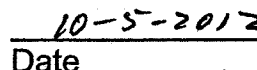
For City of Lodi Police Department



Date



For Point Break Adolescent Resources



Date

Operational Agreements - Attachment B

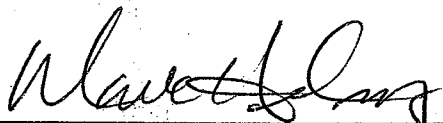
**CITY OF LODI and
One-Eighty Adolescent and Family Services****OPERATIONAL AGREEMENT**

This Operational Agreement stands as evidence that the City of Lodi and One-Eighty Adolescent and Family Services intend to work together toward a mutual goal of providing maximum available assistance to reduce the incidence of gang-related crime in the City of Lodi.

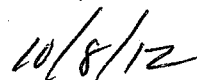
Both agencies believe that implementation of the LodiGRIP program, as described herein, will further this goal. To this end, each agency agrees to participate in the program by coordinating/providing the following services:

- Staff from the Lodi Police Department and the Youth Outreach Unit of the City Manager's Office will make referrals to One-Eighty Adolescent and Family Services for support and assistance to at-risk youth through the WhyTry Program, a strength-based approach to help youth overcome their challenges and improve outcomes in the areas of truancy, behavior and academics.
- The City of Lodi will meet part of its commitment to fund Community-based Organizations through this Operational Agreement. Through the CalGRIP grant, the City will provide funding to One-Eighty Adolescent and Family Services for them to provide the WhyTry Program for at-risk youth referred to them by either the Police Department or Youth Outreach Unit staff.
- The WhyTry Program will take place at Lodi Unified School District sites whenever possible.

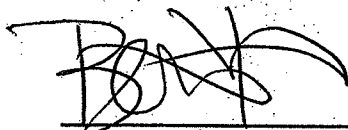
We, the undersigned, as authorized representatives of the City of Lodi Police Department and One-Eighty Adolescent and Family Services, do hereby approve this document.



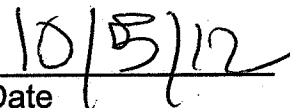
For City of Lodi Police Department



Date



For One-Eighty Adolescent and Family Services



Date

Operational Agreements - Attachment B

**CITY OF LODI and
Community Partnership for Families of San Joaquin****OPERATIONAL AGREEMENT**

This Operational Agreement stands as evidence that the City of Lodi and the Community Partnership for Families of San Joaquin intend to work together toward a mutual goal of providing maximum available assistance to reduce the incidence of gang-related crime in the City of Lodi.

Both agencies believe that implementation of the LodiGRIP program, as described herein, will further this goal. To this end, each agency agrees to participate in the program by coordinating/providing the following services:

- Staff from the Lodi Police Department and the Youth Outreach Unit of the City Manager's Office will make referrals to the Community Partnership for Families of San Joaquin for support and assistance to at-risk youth and their families that best fit their needs.
- Community Partnership for Families will advise Youth Outreach Unit staff of available social services that will assist the workers in their in-home visits of at-risk youth.
- The City of Lodi will meet part of its commitment to fund Community-based Organizations through fees charged to provide social services to family members of at-risk youth.

We, the undersigned, as authorized representatives of the City of Lodi Police Department and the Community Partnership for Families of San Joaquin, do hereby approve this document.



For City of Lodi Police Department

10/8/12

Date

In Review Process

For the Community Partnership for Families of SJ

Date

1. AA# _____
2. JV# _____

CITY OF LODI APPROPRIATION ADJUSTMENT REQUEST			
TO:	Internal Services Dept. - Budget Division		
3. FROM:	Chief Mark Helms	5. DATE:	12/11/12
4. DEPARTMENT/DIVISION: Police			

6. REQUEST ADJUSTMENT OF APPROPRIATION AS LISTED BELOW					
	FUND #	BUS. UNIT #	ACCOUNT #	ACCOUNT TITLE	AMOUNT
A. SOURCE OF FINANCING	239		5607	CalGRIP	\$ 85,346.00
B. USE OF FINANCING	239	239001	7101	CalGRIP P/T Gang Analyst	\$ 15,186.00
	239	239002	7352	Equipment and Supplies CalGRIP	\$ 47,160.00
	239	239002	7358	Training	\$ 8,000.00
	239	239002	7323	Professional Services	\$ 15,000.00

7. REQUEST IS MADE TO FUND THE FOLLOWING PROJECT NOT INCLUDED IN THE CURRENT BUDGET
<p>Please provide a description of the project, the total cost of the project, as well as justification for the requested adjustment. If you need more space, use an additional sheet and attach to this form.</p> <p>CalGrip for calendar year 2013 through 2014 has been awarded and begins on January 1, 2013. The Appropriation Adjustment Request is to cover the salary of a CalGRIP funded part-time Gang Crime Analyst through June 30, 2013. In addition, equipment funded by CalGRIP will be purchased in the current fiscal year.</p>
<p>If Council has authorized the appropriation adjustment, complete the following:</p> <p>Meeting Date: _____ Res No: _____ Attach copy of resolution to this form.</p> <p>Department Head Signature: <u>Mark Helms</u></p>

8. APPROVAL SIGNATURES	
Deputy City Manager/Internal Services Manager	Date

Submit completed form to the Budget Division with any required documentation.
Final approval will be provided in electronic copy format.

RESOLUTION NO. 2012-202

A RESOLUTION OF THE LODI CITY COUNCIL
AUTHORIZING THE LODI POLICE DEPARTMENT TO
PARTICIPATE IN THE CALIFORNIA GANG REDUCTION,
INTERVENTION, AND PREVENTION PROGRAM
GRANT, AUTHORIZING THE CITY MANAGER TO
EXECUTE THE AGREEMENT ON BEHALF OF THE CITY
OF LODI, AND APPROPRIATING FUNDS

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WHEREAS, the State of California through the Board of State and Community Corrections has made funds available January 2, 2013 and ending December 31, 2014, under the California Gang Reduction, Intervention, and Prevention (CalGRIP) program; and

WHEREAS the Lodi Police Department is eligible to receive \$304,916 to develop and implement a comprehensive program to reduce incidents of gang violence and focus on gang intervention and prevention; and

WHEREAS, appropriations totaling \$304,916 will be included in the appropriate budgets for fiscal years 2012/13, 2013/14, and 2014/15; and

WHEREAS, CalGRIP requires matching funds by the City of Lodi totaling \$304,916 with in-kind services of \$255,036 and \$49,880 in general funds to continue staffing the part-time Youth Outreach Workers through calendar year 2014; and

WHEREAS, the Lodi Police Department will expend \$243,916 for officers on special enforcement, increase part-time staffing for CalGRIP, purchase much needed equipment and supplies for staff to utilize to implement programs, and fund two programs designed to cover up gang tattoos in youth and remove 200 guns from the streets of Lodi. Program funds in the amount of \$61,000 are designated for community-based organizations that focus on youth outreach programs and education; and

WHEREAS, an appropriations request is being made to expend \$42,655 in fiscal year 2012/13 to immediately begin purchasing equipment and filling the open grant funded analyst position.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby authorize City of Lodi participation in an agreement between the Board of State and Community Corrections and the Lodi Police Department, thereby accepting and appropriating CalGRIP funding in the amount of \$304,916 to reduce gang violence, and provide intervention for at-risk youth in Lodi; and

BE IT FURTHER RESOLVED that the City Manager is hereby authorized to execute the Agreement with the Board of State and Community Corrections on behalf of the City of Lodi.

Dated: December 19, 2012

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I hereby certify that Resolution No. 2012-202 was passed and adopted by the City Council of the City of Lodi in a regular meeting held December 19, 2012, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, **Johnson**, Katzakian, Mounce,
and Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk